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Oakenhurst Aircraft Services Ltd - Equality, Inclusion & Respect at Work Statement

Lat Updated: May 2026

Oakenhurst Aircraft Services Ltd is committed to maintaining a professional, inclusive, and respectful working environment in which all individuals are treated fairly and with dignity.

We believe that diversity, equality of opportunity, and mutual respect contribute positively to both our workplace culture and business performance.

Our Commitment:

The Company is committed to:

- Providing equal opportunities in employment, training, and development
- Promoting a workplace free from discrimination, bullying, harassment, and victimisation
- Treating employees, customers, suppliers, contractors, and visitors with fairness and respect
- Supporting an inclusive working environment where individuals feel valued and able to contribute fully
- Complying with applicable equality and employment legislation

We do not tolerate discrimination or harassment on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Workplace Culture:

Oakenhurst Aircraft Services Ltd promotes a workplace culture based on professionalism, respect, teamwork, and accountability.

We encourage employees to raise concerns appropriately and support open communication throughout the organisation.

Recruitment & Development:

Employment decisions including recruitment, promotion, training, and development are based on aptitude, ability, and business requirements.

The Company is committed to supporting employees in developing their skills and potential.
Continuous Improvement

We continue to review and develop our policies, procedures, and workplace practices to support equality, inclusion, and respectful behaviour across the business.

Approved by:

Oakenhurst Aircraft Services Ltd
Management Team